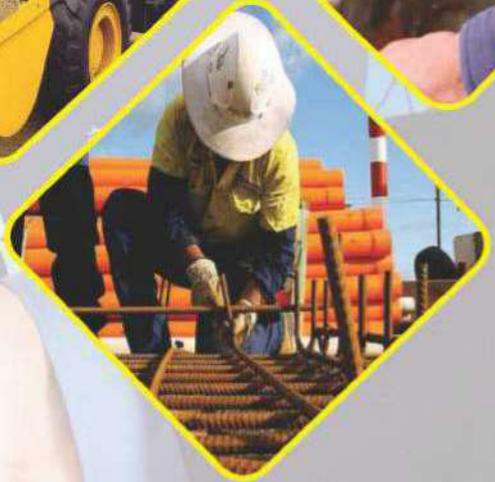
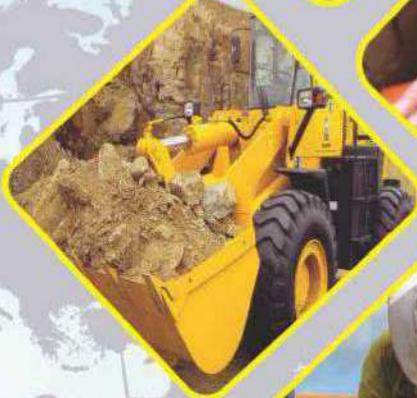


ZAFRAN

RECRUITING AGENCY

Lic No. HRD/3340/Rwp



Cell: +92-336-9080040 +92-300-9896358

E-mail : zafranrecruiting@gmail.com

Web: www.zafranrecruiting.com

Pakistan Office:
Office # 7-B, 1st Floor, Kashmir Gate Plaza,
Opp. Benazir Bhutto Hospital
Murree Road, Rawalpindi - Pakistan.
Tel: +92-51-4906691 +92-51-4906692

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

In The Name of Allah, The Most Beneficent, The Merciful

Promoter's Licence



Government of Pakistan

Ministry of Overseas Pakistanis & Human Resource Development

Bureau of Emigration & Overseas Employment

Overseas Employment Promoter's Licence Renewal

[Not – Transferable see rules 7 and 9(1)]

Licence No 3340 / RWP issued on 23/08/2013
authorizing Mr/Miss/Mrs Hidayatullah
of Messers Zafran Recruiting Agency



Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979, and the emigration Rules, 1979, is hereby renewed for the period 01/01/2025 to 31/12/2027



Director General
Bureau of Emigration & Overseas Employment
Ministry of Overseas Pakistanis & Human Resource Development
Government of Pakistan



Islamabad, 23/01/2025
Dated the

Instructions and Conditions

1. The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
2. Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
3. Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more the following measures:-
 - (i) Suspension of licence;
 - (ii) Cancellation of licence;
 - (iii) Forfeiture of security money in part or full; and
 - (iv) Prosecution in a court of law under the said Ordinance and the Rules.

Executive Chairman



Hidayat Ullah Khan

Chief Executive

(QATAR)+974-30439192

(PAK) : +92-343-5566667

+92-300-9896358

Photo Profile



Zafran Ullah Khan
Managing Director
Cell: +92-344-9080040
+966-590090413



Rizwan Ullah Khan
H-R. Manager
Cell: +966-506789125



Amir Khan
Computer operator



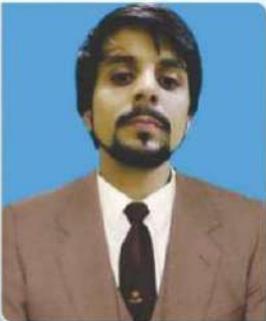
Waqar Yaseen
Opertion Manager



Zain Khan
office boy



Mohammad Yasir Malik
HR Manager



Amin Khan
Manager



Raja Mohi Uddin
Computer Operator



Muhammad Aswar Suleman
Protector Incharge

About Us



Over the past two decades, **Zafran Recruiting Agency** has been passionately providing human resource solutions to its clients in a professional manner with utmost dedication. We work as Recruitment Partners with our clients rather than merely filling out their vacant positions. We have earned a strong reputation and good name in the market by remaining fair and ethical to all our stakeholders i.e. clients, candidates and our employees alike.

Headquartered in Abu Dhabi, UAE and branches in Qatar, Saudi Arabia, Bahrain, Pakistan, give us a competitive demographic advantage over others in providing our clients with a variety of solutions and options for their mega projects. Our customized approach ensures that our clients attain competitive advantage and obtain lasting results by the induction of quality manpower. We seek to be delegates of change—for our clients, our people, and society at large.

VISION:

Exploring new horizons and become a world class leader in Human Resource solutions providers.

MISSION:

Our mission is to continue providing world class Human Resource solutions to our clients and play a vital role in their success as a Recruitment Partner with a strong reputation for being professional, fair and ethical to all our stakeholders.

Over 300 clients for a variety of industries:



Education



I.T



Banking



Engineering



Call Centre



Construction



Security

Introduction



*I*t is our pleasure to introduce ourselves as one of the leading Human Resources Consultants in this part of the world. We have been instrumental in sourcing and supplying various categories of people for the past Eighteen (18) years to more than two hundred reputed organizations and firms in K.S.A. and other GCC countries.

PAKISTAN:

We have our own Agency in Pakistan and we provide self-sufficient skilled, unskilled, qualified and highly qualified MANPOWER to most of the developing countries.

Pakistan has demonstrated a remarkable ability in the acquisition of sophisticated and intermediate technical skills, and have shown great enterprise by volunteering to work on highly professional, technical semi-technical and unskilled jobs in a number of developing countries of Middle East, in recent years.

About (5) million Pakistanis are actively engaged as partners in the progress of several Asian, African and European countries which has enhanced the image of Pakistan. No matter, in which activity they have been engaged, their work has been appreciated by the foreign employers.

Their devotion and willingness to work under tiring circumstances and even beyond fixed hours has been widely appreciated and acknowledge.

In our office in K.S.A. **ZAFRAN RECRUITING AGENCY** We recruit all categories of workers from Overseas and Locally (Heavy Duty Drivers, Operators, Surveyors, Draftsmen, Foremen, Mechanics, Engineers, Welders, Electricians, Painters, Plumbers, Carpenters, Masons, Steel Fixers, Labour etc.) Administration, Hospital and Hotel Staffs.

Also we can arrange a delegation of your firm to do selection, whereby we shall provide all necessary arrangements and facilities for you to conduct the Interview and trade suitability test etc.

Sincerely Yours

ZAFRAN RECRUITING AGENCY



Recruitment Procedure



A recruitment in Pakistan is carried out through a firm holding valid O.E.P. Licence The recruitment procedure is as follows:

1. **PERMISSION**

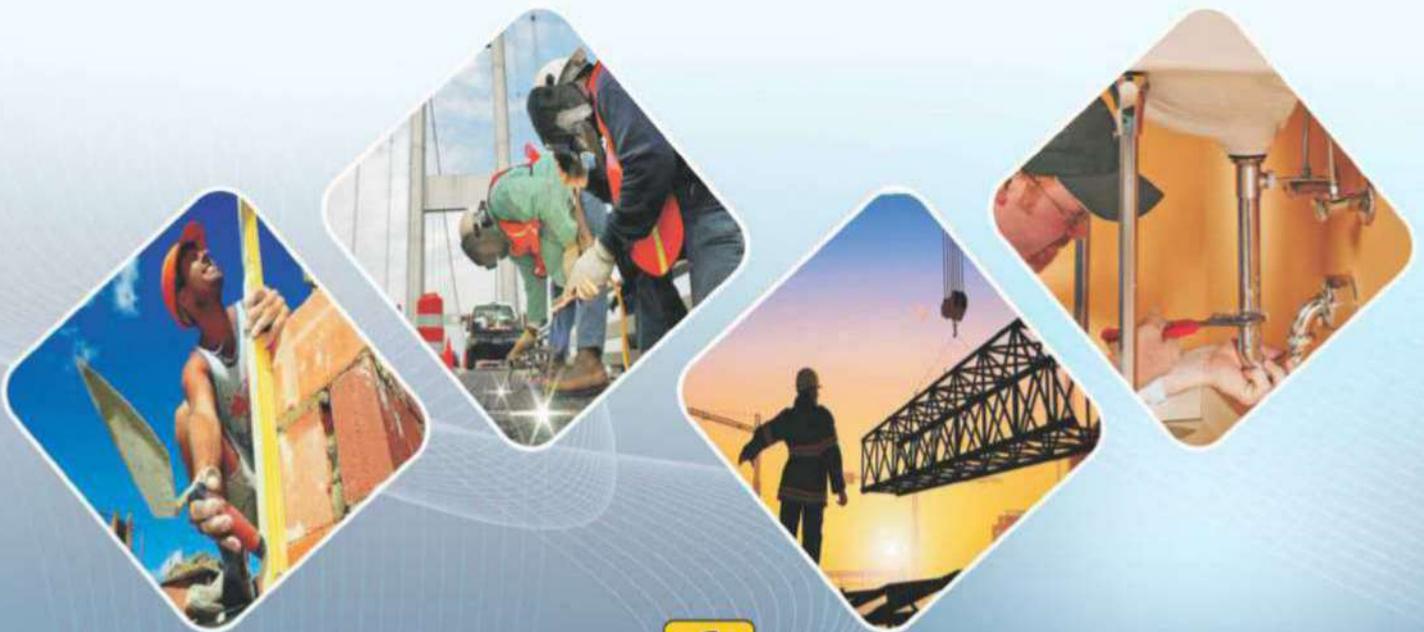
*O*n receipt of Demand Letter with Power of Attorney, we obtain permission from the Protector of Emigrants Bureau of Emigration & Overseas Employment, Government of Pakistan, for recruitment of each batch as demanded by our Principals, Without this sanction, vacancies cannot even be advertised (of Saudi Arabia visa confirmation by the local Consulate is a pre-requisite to all formalities).

2. **ADVERTISING**

*I*n case the demand is higher and our valued Principals desire to have a wide choice for selection, we advertise the category-wise, demand in the National Press giving job description, qualifications and experience required. The applications / bio-datas are scrutinized and only genuine candidates are called for interviews.

3. **INTERVIEW**

We have a team of qualified and experienced Executives, specialized in their respective fields to select the "RIGHT MAN FOR THE RIGHT JOB" Preliminary we conduct interviews of the candidates with open eyes scrutiny of testimonials to make short list according to the requirements of our valued Principal. We make special arrangement for our valued Principals, or their representatives to visit Pakistan. All possible facilities are extended for final tests.



Recruitment Procedure



4. **TRADE TEST**

Where skilled persons are required for specific job, we also arrange practical test of the candidates to ensure that they possess the required knowledge and standard or expertise to satisfy the job specification.

Note: It is the option of the employers or their representatives to join us at the time of selection.

5. **MEDICAL CHECK UP**

Selected persons are thoroughly medically examined by the Medical Board of qualified doctors to ensure fitness, good health and stability in fulfilling intended employment. Photo copies of medical reports are also dispatched to the Employers along with the employees file.

6. **VISITING FORMALITIES**

We get endorsement of visa by the relevant Embassies on the Passports of selected candidates. Mostly it will take 3 to 15 days depending upon the load of work, with respective Embassies/Consulate. If all the documents are received in time, it takes 10 to 30 days for embarkation.

7. **FOREIGN SERVICE AGREEMENT (FSA)**

Foreign Service Agreement is entered between M/s **ZAFRAN RECRUITING AGENCY** on behalf of employers as First Party and recruited persons as Other Party. This service Agreement must contain all the conditions laid down by the employers and those required to be included by the Protector of Emigrants, Government of Pakistan from time to time. Four copies of Service Agreement approved and countersigned by the Protector of Emigrants, Government of Pakistan. One copy of the approved agreement is retained by the Protector and one copy is retained by us. The original and the duplicate copies go to the employers and the employee respectively being the actual contracting parties.

8. **BOOKING OF SEATS**

The seats of recruited persons are booked immediately after endorsement of visa with Airline and tickets purchased or utilize P.T.A. for travelling of workers.



Recruitment Procedure



9. ARRIVAL INFORMATION

The confirmation of seats, we always Telex/Fax message to our Principals for the arrival of the employees at the destination at least 5 days before, so that the employer depute the representative to receive the employees at the Airport

10. WAGES

Wages of Pakistani workers should not be less than the rates approved by the Government of Pakistan schedule of minimum rates issued by the government of Pakistan.

11. IMMIGRATION FORMALITIES

We see the employees at the time of embarkation and take maximum care for the welfare of employees.

12. AIR PASSAGE

Economy class air ticket from place of hire to the place of employment and back on expiry of contract to be provided by the employer if not included in salary which should be in addition to minimum wages laid down. Employer can send P.T.A. (Pre-paid ticket advise) through airline.

13. AGENCY COMMISSION

Agency Commission / Service Charges are negotiable.

14. DEAD BODIES/COMPENSATION

Despatch of Dead Bodies of workers or those who sustained serious injuries, evacuation will be made to Pakistan at the employer's expenses with full compensation according to labour law of the host country.



Our Credible Client's U.A.E

دلسكو
DULSCO

تواصل
TAWASUL

النابودة
Al Naboodah

NPC
NATIONAL PROJECTS
& CONSTRUCTION L.L.C.

Traderston FZE

NPCC
شركة الهندسات البترولية الوطنية

ترايستار للهندسة والانشاءات
Tristar Engineering & Construction
Dubai

CCTC
Control Contracting & Trading Co. (Pvt.) L.L.C.

ARCADE STAR
CONSTRUCTION L.L.C.

AYA
AYA CONSTRUCTIONS
آية للانشاءات

HighTower
HIGH TOWER BUILDING CONTRACTING L.L.C.

AL GIHAZ
HOLDING
الجهاز القابضة

كليك للإستشارات الهندسية
KLICK ENGINEERING
CONSULTANT

ALCO

الجيمي للمقاولات
Al Geemi Contracting

FiBREX
Construction Group since 1972

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شركة أبوظبي للنقل و التحكم
Abu Dhabi Transmission & Despatch Company

AL-TARIQ
Construction Services

شركة نواة للطاقة
Nawah Energy Company



TRANS FAST BUILDING CONTRACTING
(G + UNLIMITED)

ROYAL
RIG
رويال الدولية للانشاءات
ROYAL INTL. CONSTRUCTION

Our Credible Client's K.S.A



BIN QURAYA
CONSTRUCTION



Kabbani
Construction
Group

MASTERS OF SPECIALIZED CONTRACTING

انتاج
Intaj



TROJAN
GENERAL CONTRACTING



شركة الراشد للتجارة والمقاولات
AL-RASHID TRADING & CONTRACTING CO.



شركة الفوزان للتجارة والمقاولات العامة
AL FOUZAN TRADING & GENERAL CONSTRUCTION CO.



الكفاح للمقاولات
ALKIFAH CONTRACTING



الأوسط للمقاولات
MID CONTRACTING

شركة شهم
للمقاولات المحدودة
SHAHM CONTRACTING COMPANY LTD.



رحة الركن للمقاولات
RUK Construction Comp
R.C.C.

TARGET



Khayyat
Contracting & Trading



شركة رامكو للتجارة والمقاولات ذ.م.م.
Trading and Contracting CO.W.L.L.

Our Credible Client's Qatar



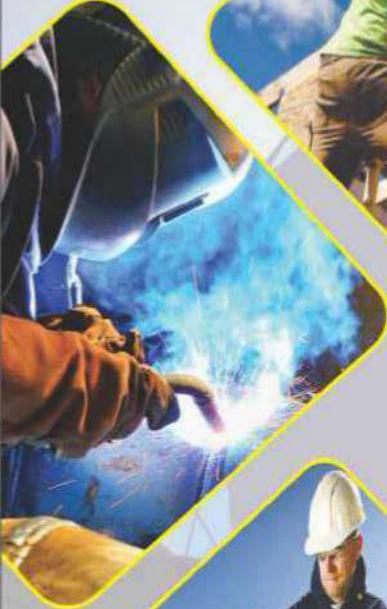
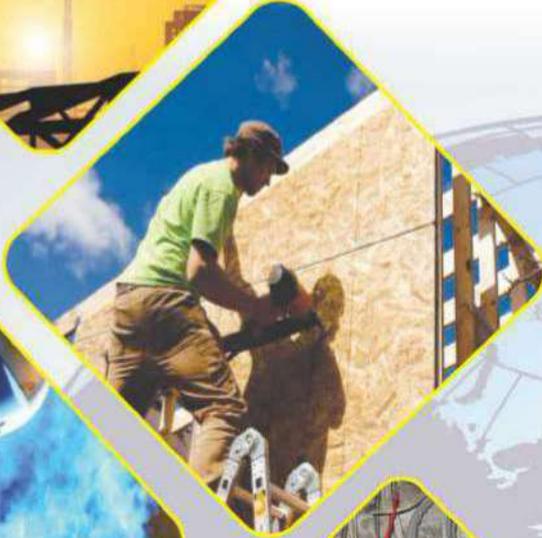
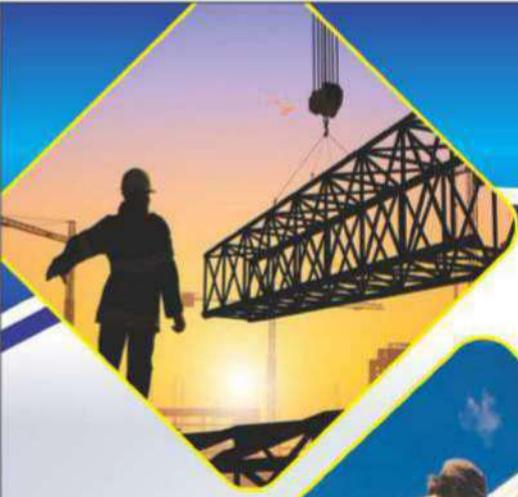
Amal Al-Khaleeg Est.
For Trading & Cont.



وكالة توظيف ظفران

لتوظيف القوة البشرية لماوراء البحار

رقم الرخصة: ايج-آر-دي/٣٣٤٠/راولپنڈی



India Office:
M.G. Road, Mulund (W)
Mumbai-400080

Nepal Office:
Pingalasthan-8,
Khatmandu.

Kenya Office:
Mombasa, Jomo Kenyatta
Ave, Opp. KCB Bank

Qatar Office:
Building No. 4, Zone 56
Street No. 201, Salwa Road,
Doha-Qatar

هاتف: +٩٢-٥١-٤٩٠ ٦٦٩١ +٩٢-٥١-٤٩٠ ٦٦٩٢
جوال: +٩٢-٣٣٦-٩٠٨٠٠٤ +٩٢-٣٠٠-٩ ٨٩٦٣٥٨
البريد اليكتروني: zafranrecruiting@gmail.com

مكتب رقم ٧-بي، الطابق الثاني
كشمير بلازہ، بالمقابل بينظير بهشي مستشفى
شارع مری راولپنڈی-الپاکستان